



EXECUTIVE LEVEL PLACEMENT

HUMAN RESOURCES - CASE STUDIES

SIMPLY DRIVEN EXECUTIVE SEARCH



\$400MM GLOBAL
MANUFACTURER

THE **WORLD**
ROLLS ON



35

DAYS TOTAL SEARCH TIME

3

CANDIDATES
PRESENTED

12

DAYS TO PRESENT THE
WINNING CANDIDATE

COLSON ENGAGED SIMPLY DRIVEN TO RECRUIT A VICE PRESIDENT OF HUMAN RESOURCES.

Colson Group, a 125-year-old, PE-backed global manufacturing company, engaged initially Simply Driven Executive Search to recruit an **HR Director**. However, after further discussions with the **CHRO**, it became clear that the company needed a **Vice President of HR** to act as a **successor to the CHRO**. The ideal candidate needed to have **private equity experience** and be able to oversee the rollout of an **ESOP program** across the entire company, not just at the executive level.

Simply Driven identified a candidate from **Kellogg's**, who had also worked at **Nestle** and **Galderma**. With experience in private equity and a deep understanding of **ESOPs**, she was the perfect fit for this role. After a **two-week interview process**, she received an offer, and though relocation was initially considered, the company ultimately agreed to a flexible arrangement, allowing her to travel as needed. The hire provided the company with the leadership they required to navigate both present and future organizational goals.



RAPID ACCESS TO THE RIGHT TALENT IS A COMPETITIVE ADVANTAGE.