



# PRIVATE EQUITY

CASE STUDIES

SIMPLY DRIVEN EXECUTIVE SEARCH

FLEXSYS

**\$300MM** CHEMICAL  
MANUFACTURER

# FLEXSYS

# 19

DAYS TOTAL SEARCH TIME

# 2<sup>TO</sup>1

INTERVIEW  
TO HIRE RATIO

# 5

DAYS TO PRESENT THE  
WINNING CANDIDATE

## RECRUITING A CHIEF OF TOTAL REWARDS FOR FLEXSYS, A \$300M CHEMICAL MANUFACTURER.

Flexsys, a leading global manufacturer in the chemical industry, needed a **Head of Total Rewards** to partner with the **CHRO** and lead the development and execution of the company's compensation and benefits strategies. The ideal candidate required broad expertise across the HR spectrum while being a subject matter expert (SME) in **Total Rewards**.

**Simply Driven Executive Search** presented **two qualified candidates** within just **5 days**, which included the **winning candidate**, possessing an ideal blend of full-scope HR experience and deep knowledge in Total Rewards. The entire search took only **19 days**, providing Flexsys with a swift and seamless recruitment process that fulfilled their strategic HR needs.



## RAPID ACCESS TO THE RIGHT TALENT IS A COMPETITIVE ADVANTAGE.